The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.advantagehealthplans.com. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, provider, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.dol.gov/ebsa/healthreform</u> or call 1-800-324-9396 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$3,000 for individual / 2 covered persons must each meet the \$3,000 <u>deductible</u> for the family <u>deductible</u> to be met.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes, physician office services, preventive services, services rendered through KPPFree , LabCard and select direct contract lab <u>providers</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$7,350 for individuals / \$14,700 for family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, penalties for failure to obtain preauthorization, amounts in excess of the Maximum Allowable Amount, charges for bariatric procedures and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.advantagehealthplans.com or call 1-800-324-9396 for a list of <u>Network providers</u> .	You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. Out-of-Network charges are held to a percentage of Medicare (Maximum Allowable Amount).
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019)(DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022) Page 1 of 7 (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$35 <u>copay</u> /visit	\$35 <u>copay</u> /visit. Subject to the Maximum Allowable Amount.	Deductible does not apply.
	<u>Specialist</u> visit	\$35 <u>copay</u> /visit	\$35 <u>copay</u> /visit. Subject to the Maximum Allowable Amount.	Deductible does not apply.
If you visit a health care		No Charge	No Charge	
provider's office or clinic	Preventive care/screening/ immunization	Routine services outside of the ACA and USPSTF recommended age range: 30% <u>coinsurance</u> after <u>deductible</u> is met.	Routine services outside of the ACA and USPSTF recommended age range: 30% <u>coinsurance</u> after <u>deductible</u> is met. Subject to the Maximum Allowable Amount.	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Lab - 30% <u>coinsurance,</u> <u>deductible</u> does not apply; X-ray – 30% <u>coinsurance</u>	Lab - 30% <u>coinsurance</u> , <u>deductible</u> does not apply; X-ray – 30% <u>coinsurance</u> Subject to the Maximum Allowable Amount.	No charge if services rendered at a LabCard or select direct contract lab <u>providers</u> . <u>Deductible</u> does not apply.
	Imaging (CT/PET scans, MRIs)	30% <u>coinsurance</u>	30% <u>coinsurance</u> . Subject to the Maximum Allowable Amount.	No charge if services rendered at a KPPFree <u>provider</u> .
If you need drugs to treat your illness or condition	Generic drugs	Retail - 34 days \$15 <u>copay</u> /prescription	Not Covered (Walgreens and Costco	Premier Tier: Select OTC and Generics = No Charge.
		Retail-102 days/Mail Order \$30 copay/prescription	are out-of-network)	Charge.

* For more information about limitations and exceptions, see the plan or policy document at www.advantagehealthplans.com

		What You Will Pay		Limitationa Exceptiona 8 Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
More information about prescription drug <u>coverage</u> is available at <u>www.crxspecialty.com</u> or call 1-877-646-1716.	Preferred brand drugs	Retail - 34 days \$55 <u>copay</u> /prescription Retail-102 days/Mail Order \$110 <u>copay</u> /prescription	Not Covered (Walgreens and Costco are out-of-network)	You will pay the <u>copayment</u> , PLUS the difference in cost between the generic and the brand name drug if generic is available. List of Therapeutic Alternatives available at
	Non-preferred brand drugs	Retail or Mail Order 50% drug cost	Not Covered (Walgreens and Costco are out-of-network)	www.advantagehealthplans.com.
	<u>Specialty drugs</u>	\$150 <u>copay</u> /prescription	Not Covered (Walgreens and Costco are out-of-network)	through a manufacturer copay program your <u>copayment</u> under the Variable Copay [™] Program will be equal to the maximum subsidy available through that manufacturer copay program. Any manufacturer copay subsidy obtained under the Variable Copay [™] Program will not accumulate toward your <u>deductible</u> or out-of-pocket costs. If you are receiving a <u>prescription drug</u> through a manufacturer free drug program and you enroll in the Manufacturer Free Drug Initiative, that drug will not be covered under the Plan.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$300 <u>copay</u> /visit, then 30% <u>coinsurance</u>	\$300 <u>copay</u> /visit, then 30% <u>coinsurance</u> . Subject to the Maximum Allowable Amount.	Pre-authorization is required. No charge if services rendered at a KPPFree provider.
surgery	Physician/surgeon fees	30% <u>coinsurance</u>	30% <u>coinsurance</u> . Subject to the Maximum Allowable Amount.	No charge if services rendered at a KPPFree <u>provider</u> .
If you need immediate medical attention	Emergency room care	\$200 <u>copay</u> /visit, then 30% <u>coinsurance</u>	\$200 <u>copay</u> /visit, then 30% <u>coinsurance</u> . Subject to the Maximum Allowable Amount.	<u>Copayment</u> is waived if visit is due to an accident, life threatening condition or if admitted as an inpatient.

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.advantagehealthplans.com</u>

		What You Will Pay		Limitations, Exceptions, & Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Emergency medical transportation	30% <u>coinsurance</u>	30% <u>coinsurance</u> . Subject to the Maximum Allowable Amount.	Air Ambulance limited to 120% of the Medicare rate.	
	Urgent care	\$35 <u>copay</u> /visit	\$35 <u>copay</u> /visit. Subject to the Maximum Allowable Amount.	Deductible does not apply.	
lf you have a hospital stay	Facility fee (e.g., hospital room)	30% <u>coinsurance</u>	30% <u>coinsurance</u> . Subject to the Maximum Allowable Amount.	Pre-authorization is required. No charge if services rendered at a KPPFree <u>provider</u> . \$300 surgical <u>copayment</u> may apply.	
	Physician/surgeon fees	30% <u>coinsurance</u>	30% <u>coinsurance</u> . Subject to the Maximum Allowable Amount.	No charge if services rendered at a KPPFree <u>provider</u> .	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$35 <u>copay</u> /visit	\$35 <u>copay</u> /visit. Subject to the Maximum Allowable Amount.	Some services will be subject to <u>deductible</u> and <u>coinsurance</u> .	
	Inpatient services	30% coinsurance	30% <u>coinsurance</u> . Subject to the Maximum Allowable Amount.	Pre-authorization is required.	
	Office visits	\$35 <u>copay</u> /visit	\$35 <u>copay</u> /visit. Subject to the Maximum Allowable Amount.	Deductible does not apply.	
lf you are pregnant	Childbirth/delivery professional services	30% <u>coinsurance</u>	30% <u>coinsurance</u> . Subject to the Maximum Allowable Amount.		
	Childbirth/delivery facility services	30% <u>coinsurance</u>	30% <u>coinsurance</u> . Subject to the Maximum Allowable Amount.	\$300 surgical <u>copayment</u> may apply.	

		What You Will Pay		Limitations Expandions ? Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Home health care	30% coinsurance	30% <u>coinsurance</u> . Subject to the Maximum Allowable Amount.		
If you need help recovering or have other special health needs	Rehabilitation services	\$35 <u>copay</u> /visit	\$35 <u>copay</u> /visit, subject to the Maximum Allowable Amount.	Deductible does not apply. No charge if services rendered at a KPPFree provider. Physical Therapy/Manipulative Therapy limited to allowable of up to \$95/visit and 26 visits per Calendar Year.	
	Habilitation services	\$35 <u>copay</u> /visit	\$35 <u>copay</u> /visit. Subject to the Maximum Allowable Amount.	Deductible does not apply.	
	Skilled nursing care	30% coinsurance	30% <u>coinsurance</u> . Subject to the Maximum Allowable Amount.	Limited to 30 days per Calendar Year. Pre-authorization is required.	
	Durable medical equipment	30% coinsurance	30% <u>coinsurance</u> . Subject to the Maximum Allowable Amount.	Limitations may apply.	
	Hospice services	30% <u>coinsurance</u>	30% <u>coinsurance</u> . Subject to the Maximum Allowable Amount.		
	Children's eye exam	No Coverage	No Coverage	Certain limited benefits may be available under Preventive Services as set forth in the ACA.	
If your child needs dental or eye care	Children's glasses	No Coverage	No Coverage	Certain limited benefits may be available under Preventive Services as set forth in the ACA.	
	Children's dental check- up	No Coverage	No Coverage	Certain limited benefits may be available under Preventive Services as set forth in the ACA.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Acupuncture	Glasses	 Routine eye care (Adult) 		
Cosmetic surgery	 Infertility treatment 	Routine eye care (Child)		
 Dental care (Adult) 	Long-term care	Weight loss programs		
Dental care (Child)	 Non-emergency care when traveling or 	utside the		
	U.S.			

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
Bariatric Services (limitations apply) Hearing Aids (limitations apply) Private-duty nursing (limitations apply)				
Chiropractic care (limitations apply)	 Routine foot care (limitations apply) 	Temporomandibular Joint Syndrome (limitations		
		apply)		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA(3272) or www.doi.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace. For more information about the https://www.MealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: call 1-800-324-9396 or visit our website <u>www.advantagehealthplans.com</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-324-9396.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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* For more information about limitations and exceptions, see the plan or policy document at www.advantagehealthplans.com

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
9 months of in-network pre-natal care and a
hospital delivery)

The plan's overall deductible	\$3,000
Specialist copayment	\$35
Hospital (facility) <u>coinsurance</u>	30%
Other coinsurance	30%

This EXAMPLE event includes services like: <u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$3,000	
<u>Copayments</u>	\$65	
Coinsurance	\$2,870	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$5,995	

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The <u>plan's</u> overall <u>deductible</u>	\$3,000
Specialist copayment	\$35
Hospital (facility) coinsurance	30%
Other <u>coinsurance</u>	30%

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$790	
Copayments	\$1,530	
Coinsurance	\$40	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$2,380	

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$3,000
Specialist copayment	\$35
Hospital (facility) coinsurance	30%
Other coinsurance	30%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost \$	2,800
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In this example, Mia would pay:

Cost Sharing	
Deductibles	\$1,780
Copayments	\$425
Coinsurance	\$35
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,240

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.